

AFFIRMATIVE ACTION VOLUNTARY INFORMATION REQUEST

American National Bank of DeKalb County

We consider all applicants for employment without regard to race, color, religion, sex, national origin, age, marital status, sexual orientation, veteran status, disability or any other protected status.

In an effort to comply with governmental recordkeeping, reporting, and other legal requirements, we invite you to voluntarily complete the form below and return it to Human Resources.

Providing this information is strictly voluntary and refusal to provide it will not subject you to any adverse treatment.

This form is not a part of your official application for employment. The information obtained will be kept confidential and will only be used in accordance with applicable laws and regulations. Thank you for your cooperation.

Date:

Name:

Address:

Position Applied For:

Gender Identification: _____ **Female** _____ **Male**

Race/Ethnic Identification (check one):

_____ **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

_____ **White** (Not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

_____ **Black or African American** (Not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.

_____ **Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

_____ **Asian** (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Phillipine Islands, Thailand and Vietnam.

_____ **American Indian or Alaska Native** (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

_____ **Two or More Races** (Not Hispanic or Latino) – All persons who identify with more than one of the races above, excluding Hispanic or Latino.

Veteran Status Identification:

Please check all that apply to you:

_____ I am a veteran of the Vietnam Era.

_____ I am a recently separated veteran. (Any veteran during the one-year period beginning on the date of such veteran's discharge or release from active duty.)

_____ I am an other protected veteran. (A person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, under laws administered by the Department of Defense.)

_____ None of the above apply to me.